



Dear Colleagues,

Princeton University is committed to maintaining an inclusive environment that is free from discrimination and harassment. Consistent with our values and relevant laws, the University has created new webpages for all our community members (students, staff and faculty) to learn about campus resources and processes regarding pregnancy and related conditions, including information regarding leaves of absence, accommodation processes, and quiet spaces to express breast milk. I invite you to visit Princeton's new webpages - [Resources for Pregnancy/Childbirth](#) - to familiarize yourself with available resources. Princeton has updated its Policy on Discrimination and/or Harassment to include pregnancy and related conditions (which is defined as pregnancy, childbirth, lactation, or termination of pregnancy).

Princeton also has adopted a new [Student Pregnancy/Childbirth Accommodation policy](#), which provides accommodations to undergraduate and graduate students experiencing pregnancy or related conditions. The Office of Gender Equity and Title IX Administration will implement this accommodation process, in consultation with the appropriate administrators in the Office of Dean of Undergraduate Students, the Graduate School, and/or relevant academic departments.

I would like to highlight one provision of this new policy. As a faculty or staff member at Princeton, if a student discloses to you that they are pregnant or have a related condition, you are obligated to share my name and contact information with them (Michele Minter, Title IX Coordinator, mminter@princeton.edu) so that they may choose to reach out to discuss available resources.

I appreciate your continued support for an inclusive campus climate where all of our members can thrive. If you have any questions or concerns, please contact my office. Many thanks.

Sincerely,

Michele Minter

*Vice Provost for Institutional Equity and Diversity
(Title IX Coordinator)*